

On the Green

WARD MINER GALLAUDEY MEMORIAL LIBRARY
GALLAUDET COLLEGE
WASHINGTON, D.C.

A weekly publication for Gallaudet staff & faculty
Vol. 10, No. 2 Oct. 8, 1979

Say goodbye to SUB

The bookstore should be back in business today, following its move to Peet Hall last week. And if you need to cash a check or mail a package you will have to find your way to the basement of College Hall instead of the SUB. Need a quick lunch? Try upstairs in the Plaza Dining Hall.

These moves are the last in relocation of SUB/Ely programs and services that began about three months ago. And you can say goodbye to the SUB for the next couple of years, for this center of campus activity is soon to undergo massive renovation that will not be completed until the summer of 1981.

Demolition of some of the interior walls of the two buildings will begin sometime between the middle and end of October. It's all part of a \$4.2 million construction project designed to join the two buildings and make them barrier-free. A connector will be built between SUB and Ely, with wider doors for accessibility. Elevators will be installed. The project will also add a 199-seat auditorium between the two buildings, to be used for cultural affairs activities, movies and workshops.

SUB and Ely, constructed in the late 50's and early 60's, have now outlived their usefulness, according to Mike Kaika, SUB/Ely project coordinator. After the target completion date in the summer of 1981, the EPOC and Tutorial Center will also be moved into the buildings, as well

as programs formerly housed there.

If you're confused about where to find what these days, here's a listing of new locations:

Bookstore: lower level lounge area of Peet Hall.

Post Office: basement of College Hall.

Student Bank: basement of College Hall. (APR's Donna Chitwood, Mary Anne Pugin, Vickie Walter and Bob Weinstein have moved from the College Hall basement to the "Crow's Nest" on the top floor of Chapel Hall.)

Student Union: Plaza Dining Hall, upper level.

Rathskeller: Dorm 5 recreation room (for students only).

Snack Bar: Dining Hall, upper level.

Office of Campus Ministries: House 2, first and second floors.

Counseling & Placement Center: Kendall Hall.

Buff & Blue: House 2, second floor.

Tower Clock: House 2, third floor.

dsh Abstracts: House 3.

Student Special Services: Krug Hall, first floor apartment and lobby.

Student Body Government: Clerc Hall, 7th and 8th floor lounge.

National Center for Barrier Free Design: Gatehouse.

Theta Nu Tau: House 2, basement.

Alpha Sigma Pi: House 3, basement.

"The entire SUB/Ely relocation is a monstrous project which developed a fair share of problems and inconveniences," says Kaika. "I'd like to thank the entire campus community for their patience and understanding during the past three months."



Workmen get the new Post Office location in the basement of College Hall ready for business.

Two union elections set

by Vickie Walter

About 280 people will be eligible to vote in elections Nov. 15 to determine if two groups of Gallaudet employees will be represented by a union for the purpose of collective bargaining.

Two separate elections will be held from noon until 4 p.m. One unit will include about 215 non-exempt clerical and technical employees, as well as about 25-30 exempt employees. This election will be held in the orange room of the Plaza Dining Hall. The other will include about 40 grounds, transportation and unrepresented service employees, who will vote in the Transportation garage. Faculty members, managerial, professional and supervisory employees will not be eligible to vote and will not be affected by the outcome of the elections.

The estimated figures come from the Personnel Office. More precise numbers will be reported later.

Edward C. Merrill, Jr. has notified each person who is eligible to vote in the election to determine whether District 65, Distributive Workers of America—a New York-based industrial union that is associated with United Automobile, Aerospace and Agricultural Implement Workers—will come to the College. This union has a university division that would represent the College if it were voted in.

The election will be the culmination of a unionization attempt that began a year ago, on Sept. 28, 1978

when 37 staffers, dissatisfied with the College's new compensation system and grievance procedure and wanting more say in decisions affecting them, formed themselves into the Concerned Personnel Group.

After getting the majority of eligible employees to sign cards supporting District 65, Gallaudet Local-District 65 filed a petition for election with the National Labor Relations Board on Aug. 30, 1979. The College informed the NLRB that they did not agree that the union represented the majority of employees and wanted to make certain the bargaining units were appropriate. The NLRB then called for a District 65 and College hearing, which began Sept. 19, recessed the same day, reconvened Sept. 25 and concluded Sept. 26. The hearing resulted in Gallaudet Local-District 65 and Gallaudet College signing an agreement with the NLRB to hold the election Nov. 15.

The hearings concluded earlier than either group had anticipated because the two were able to reach decisions without massive litigation and only proceedings of about an hour and a half of the first day went on the record. Although CPG/District 65 had petitioned to hold one single election for all eligible employees, it was the College's feeling that there was not the same community of interest between the two groups and that they had different

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Judy Bortner, Ted Hartwell and Edward C. Merrill, Jr. look at new photo exhibit that Hartwell brought to MSSD. See story on page 2.

Serendipity

Library Bits & Pieces

New faces

by Judy Cox

As you come to the Library you will notice some new faces—and some “old” faces in new places. All the “old” and “new,” no matter where you find them, are glad to welcome and help you.

Eileen Ford joined the staff on Sept. 10 as Assistant Librarian: Media Utilization. You will find her in the Media Room. She spent the summer working with Toby Silver in the TV Studio on an internship from the University of the District of Columbia where she's currently finishing her Master's degree in Media. Her thesis project will be concerned with deaf awareness.

Lee Barnes Murphy, a 1974 Gallaudet graduate, has just become Assistant Librarian: Testing and is in charge of the Testing Room. You will remember her face from many different places in the Library as she has spent the last year and a half helping out wherever she was needed—in Periodicals, in the Testing Room, the Media Room and at the Circulation Desk.

Cathy Spencer Dickstein, formerly seen in the Testing Room as Associate Librarian: Testing and Evaluation, is now one of the Public Services staff on the main floor. Her new title is Associate Librarian: Publications and Information.

Regina Feldman, who has been with Technical Services since December 1978, was recently promoted to Associate Librarian: Cataloging.

Tom Harrington, Associate Librarian: Media Utilization, has moved from the main floor and now

has his office in the Media Room.

Some familiar faces you will miss. Lily Won Lee (1972 graduate) who worked in the Library in the Technical Services Department for 10 years (three years as a student assistant) decided to try the “outside world” and is a cataloger with the Federal Trade Commission. Karen Brickett who graduated from Gallaudet in 1975 and who was the Assistant Librarian: Media Utilization since then, has decided to pursue graduate studies full-time. She is now at the University of Maryland working toward a Master's Degree in Library Science.

The most recent group of entirely new faces will be seen assisting at the Information Desk. They are four graduate students—Margaret Clements, L'Tanya (Terry) Fisk, Marge Morgan and Janet Rothenberg—who are reference student assistants. They will be helping with library skills units, answering directional and uncomplicated reference questions and instructing patrons in the use of the COM catalog and of machines located in the Library, such as the reader-printer, microfilm and microfiche readers and Visualtek.

Sometimes they will be managing the Information Desk alone and sometimes with a professional librarian. You will see them mainly from 8-10 a.m., from 12 noon - 1 p.m., and from 4-10 p.m. They also have weekend hours. This is an experimental project, as students have not been used before for reference service in the Library. We trust that you will find these girls both accommodating and helpful. Please let us know what you think of their service.



The Library has some new faces and old people in different places. From left are Eileen Ford, Lee Murphy, Cathy Dickstein, Regina Feldman, Janet Rothenberg and Margaret Clements.

Union

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goals, jobs and needs. It was decided that two separate elections would be held for the two different job units, although District 65 would represent both units if they both voted to join.

On Sept. 25 and 26, the College and District 65 met at NLRB headquarters, with a hearing officer present, to determine who would be eligible to vote in the elections. None of the employees in the maintenance unit were challenged, but the College and District 65 disagreed on whether a number of exempt job positions were professional, managerial or supervisory, or not. The College argued that they were in those categories and therefore could not vote; the Union argued that they were not in those categories and should be able to vote. Of about 150 positions considered, 14 will be included in the election.

In addition, votes of about 25 people in the clerical and technical unit will be challenged. This means District 65 and Gallaudet did not reach an agreement on the eligibility of these people, so although they will be able to vote in the election, the votes will be put aside and not counted unless they are needed to determine the outcome of the election. In the event that this group approves the union, the NLRB will decide if the challenged people will be represented by District 65 or not.

Representing Gallaudet College at the hearings were Jerry Lee, Patricia Potter and two attorneys. Representing CPG/District 65 were CPG Chairperson Mary Lou Holden, Vice Chairperson Kathy Burton, Kitty Dillman, Eleanor Galloway, Gary Schlub, two union organizers, a District 65 attorney and one of District 65's vice presidents.

Eligible to vote in the first unit will be all permanent full-time and regular part-time grounds, transportation and service and maintenance employees not currently represented by a labor organization. This includes temporary employees in these classifications who have worked continuously for more than 12 months. It

does not include students, all temporary employees who have worked continuously for less than 12 months, professional or managerial employees and others not specified in the agreement.

Eligible to vote in the second unit will be all permanent full-time and regular part-time clerical and technical employees, including the postal clerk and electronic technician positions. Also included are 14 exempt positions: activities advisor, artist, computer programmer, computer programmer I, graphic artist, applications programmer, junior systems programmer, producing director of the TV Studio, public information assistant, resident advisor, senior software programmer, technical services specialist, TV scriptwriter and writer. This second unit also includes temporary employees in these classifications who have worked continuously for more than 12 months. It does not include faculty, students, all temporary employees who have worked continuously for less than 12 months, professional, managerial, grounds and transportation, and service and maintenance employees, all employees currently represented by a labor organization and all other employees, guards and supervisors.

Gallaudet College currently has four groups of employees represented by unions: Allied International Union of Security Guards and Special Police, for Security Personnel; International Union of Operating Engineers, for both the Physical Plant and Heating Plant; and International Service Workers, for Custodial Services. District 65 now has a Washington office at 1201 6th St. NE. If employees approve the union, members would elect their own officers and run the local.

Notices of the upcoming election will be posted and each party, Gallaudet College and District 65, will be allowed to station authorized observers/interpreters at the polling places. The outcome of each election will be determined by the majority of people actually voting, which may not necessarily be the majority of all eligible voters.

Art on exhibit at MSSD

Fifteen photographs, six bronze sculptures of sports figures and another modern sculpture in cast acrylic are now on exhibit at MSSD.

These photos and sculptures, which will be on display through the fall semester, are part of an effort to enrich the visual environment on campus. Judy Bortner was responsible for bringing the art to the College.

The photographs are on loan from the Minneapolis Institute of Art and were chosen with an eye toward touching the high points of photography over the years.

In a photography workshop held for the opening of the exhibit, MIA curator of photography Ted Hartwell praised MSSD for its innovativeness in bringing an exhibit of museum quality to a high school. “I think sometimes the spoken language is an obstacle to coming to terms with what is in the image,” he said. “The visual sense is of real importance in

photography, so in this way deaf people have an advantage.” The photos are on the second floor near the Central Administration area.

The bronze sculptures, including sports figures Jesse Owens and Arthur Ashe, are by Joe Brown of Princeton, N.J. and are on loan from his private collection. They are on display outside the auditorium and art areas, and in the main lobby.

The Bruce Beasley cast acrylic sculpture is borrowed from the private collection of Walter Goodman and William Pitcher of San Francisco and is located on the second floor to the left of the English area.

It was mandated in legislation establishing MSSD that special attention be given to the exhibition of art. The newer buildings on campus are designed to provide the security and lighting necessary for art display.

President's Office Notes

Dinner-lecture held

In order to provide a forum for discussion of issues in higher education as well as to promote interaction among members of the campus community, the President's Office sponsors a series of dinner/lectures throughout the school year.

Dennis Child, head of the School of Education of the University of Newcastle and Lionel Evans, headmaster of Northern Carhes School for the Deaf, were special guests at the first of this year's series.

Child, a well-known educational psychologist in the United Kingdom, spoke about the British educational system. Evans responded to questions concerning the status of education of the hearing impaired within this system.

Approximately 60 members of the College community are invited to each lecture. The audience is selected to reflect the topic of the speaker yet also obtain a mix of professional interests.

Suggestions for lecturers are truly welcome and should be directed to Gina Oliva.

A letter has arrived from Dr. John S. Toll, president of the University of Maryland, thanking us for inviting him to participate in our recent Professional Day activities. In his letter, Toll said, "While returning to College Park, Dr. Ridky and I reflected that the efforts that Gallaudet has made to provide for the needs of your students with hearing impairment have, in fact, developed tech-

niques that are useful in the education of most other students. Gallaudet will, I am confident, continue to be a leader in stressing the response to the individual needs of particular students and in coupling the services outside of class with those of instruction."

For those of you who missed his speech, Toll discussed the future of higher education at Professional Day. He predicted that the 1980's would be a period of more carefully planned change, linking education with services and research and clarifying the role of the university in relation to economic growth and social progress.

He cited Gallaudet as among the few colleges actively attempting to make good use of emerging opportunities, noted the importance of its role as a national center on deafness and predicted that more institutions of higher education would be learning to incorporate Gallaudet's methods into other programs.

A note from Travelworld:

Now that we are back into the fall work routine, we would like to tell you now we are improving services for our friends at Gallaudet.

Because of the growing number of travelers from the Gallaudet community, we have added to our staff of qualified agents, which now number 12. Until we find a permanent home on campus we have reopened our travel desk in Cogswell Hall from 3-6 p.m. on Mondays and Thursdays.

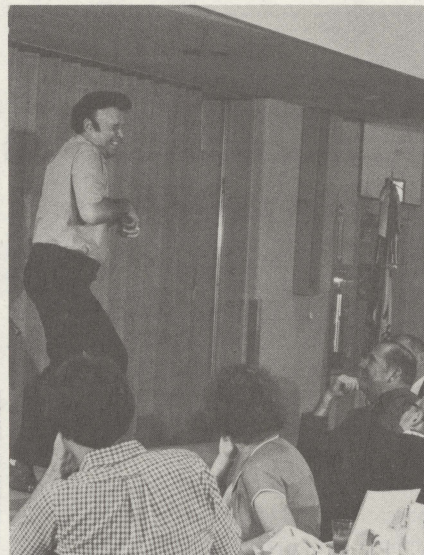
Carlene Thumann, a Gallaudet Student, is back after having spent her summer as a full-time trainee in the main office of Travelworld. Now that her classes have resumed, she will work in her former capacity of campus representative and travel desk coordinator for Travelworld, assisted by Jim Jones.

Additionally (and this is good news for our commercial travelers), we are installing a computerized reservations system to streamline operations.

We wish to thank you for supporting us in our efforts to work closely with the Gallaudet community and look forward to helping you with your travel plans this year.

A Reminder:

If you have not yet filled out the questionnaire you received on Professional Development Programs you'd like to see happen here during the coming year, please return as soon as possible to Sheila Curran in Staff Development. An article about upcoming programs will be published in a future *On the Green*.



Bernard Bragg entertains guests at scouting conference.

Deaf scouting conference held

by Roxanne Gromelski

More than 65 leaders from the scouting and deaf communities across the nation met at the Model Secondary School for the Deaf in August for the First National Conference on Scouting for the Hearing Impaired.

The conference provided key leaders with the opportunity to interact and exchange information in an effort to step up scouting programs for the handicapped in a meaningful way. The theme of the conference, "Scouting for the Handicapped: Gateway to Total Involvement in the American Mainstream," reflected this idea.

The three-day event was sponsored jointly by Gallaudet College, the National Advisory Committee on Scouting for the Handicapped (NACOSH), HEW's Office for Handicapped Individuals, Human Development Services, and the President's Committee on Employment of the Handicapped.

Planning for the conference began many months ago, under the direction of Robert R. Davila, and Frank Turk.

Energy consumption down for July

by Jim Hull

Congratulations to the Gallaudet College community. Our total energy consumption in FY '79 through the month of July was 9% less than the same period in FY '78. Your patience and understanding of the energy situation helped make this reduction possible.

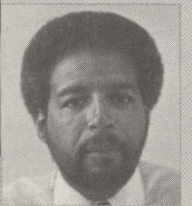
Although we reduced consumption of energy, our energy expense during that same period was approximately \$38,000 greater. This greater expense was due to increased oil costs and the "pass through" of fuel costs in generating electricity.

Please keep us alerted to energy waste. Call Work Control at 5200, tty 5203, or Jim Hull at 5230. We want to hear from you.

Personalities



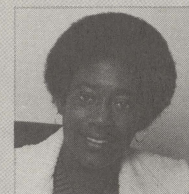
Ballotta



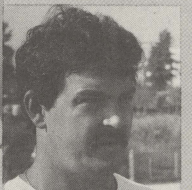
Golden

The Dean's Office at KDES has two new employees. **Mickie Ballotta** is the new administrative secretary for Dean Michael Deninger. Previously she was administrative assistant for the National Youth Work Alliance, a restaurant manager for two years in England, worked with Senator George McGovern's Nutrition Committee and was employed by HEW.

Coordinator of Community Programs and Services **Lovelle W. Golden** is also on board at the Dean's Office. In his new position, Golden will facilitate the planning, implementation and evaluation of KDES outreach programs and services as they relate to collaborative educational programs and exchange of resources. A former English teacher in both D.C. and Cleveland, Ohio public schools, assistant director of Upward Bound and a public assistance caseworker, he received his B.A. from the University of Pittsburgh in Secondary Education/English and his M.A. from George Washington University in Secondary School Administration.



Ransom



Lishack

Lillie Ransom is the new intake coordinator for Experiential Programs off Campus, headed by William Varrieur. Her responsibilities include explaining EPOC forms and contracts to students, conducting intake interviews with new students, presenting workshops for EPOC's on-campus outreach program and writing reports based on college office staff information. A former resident assistant with Student Life, Ransom received the M.A. in Deaf Education from Gallaudet this year, and the B.A. from Oberlin College in 1976. She participated in the Gallaudet-Oberlin exchange program in 1975.

Mike Lishack is the new head coach of the Gallaudet football team, replacing Paul Smiley. Lishack comes from a varied background which includes playing second-string offensive guard for the University of Maryland and semiprofessional football. He has also been a recreational therapist, free agent on a World Football League team, part-time assistant coach and soup salesman.

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On the Green

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Regular Department reporters are being sought. Their names will appear in this space.

Gallaudet College is an equal opportunity employer educational institution. Programs and services offered by Gallaudet College received substantial financial support from the Department of Health Education and Welfare

Personnel

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Hancock



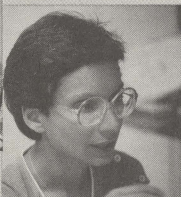
Frank

Four new faces have joined the staff of the President's Office recently. **Linda C. Hancock** is a new secretary there. She will be providing support for the President's Office and making travel arrangements. Hancock is a former employee of Arbitron, a TV ratings service, the D.C. School Board and the Alexandria School Board.

Gerri Frank is the new administrative secretary, coming to the President's Office from the Dean's Office at KDES, where she was administrative secretary for four and a half years. Before that, she was a legal secretary for a patent attorney for 11 years. Frank is a mother of three sons, two of whom are deaf. One is a prep student at Gallaudet and the other a sophomore at the Maryland School for the Deaf in Frederick.



Hines



Oliva

LaVarne Hines is the College's new Equal Opportunity Officer, replacing Ethel Bothuel, who has returned to school to complete her degree. Hines will be responsible for maintaining the College's Affirmative Action plan, advising the President on matters relating to equal opportunity, working with the Commissioner on Affirmative Action and serving as a resource person for faculty and staff. During the coming year she will also be updating Gallaudet's present Affirmative Action plan. Hines comes to Gallaudet from the D.C. Office of Human Rights, where she was an equal opportunity specialist for the past four years. She has the B.A. in Urban Affairs and Sociology from City College for Women in New London, Ct.

Gina Oliva is the new staff assistant in the President's Office and will be providing staff support to Central Administration, the Board of Fellows and the Board of Trustees. For the past seven years she has worked with the Student Union, first as a graduate assistant, then three years as assistant director and the past three years as director of the Student Union. She was responsible for developing numerous programs in the Student Union, including the new Student Orientation and Campus Fair, as well as being active in the Association of College Unions International. Oliva is also a two-time winner of the Faculty/Staff of the Year Award, in 1977 and 1979. She received the B.A. in Psychology from Washington College in 1972 and the M.A. from Gallaudet in Counseling in 1976.

Advocacy Notes

Historically speaking

by Merv Garretson

In the 1800's few deaf and other disabled children survived the harsh environment of their early years. Those that did become adults were generally cared for in private or public asylums, or managed a sub-marginal existence on the fringes of society, sometimes with assistance from religious or charitable organizations. There were, of course, as always, some exceptions.

In the early 20th century with advances in medical science and the involvement of bona-fide educational programs, disabled people began to realize, and rehabilitation counselors learned to appreciate, the reality that the disabled individual had potential similar to anyone else on the job market, in higher education, in policy and decision making and in all other aspects of society.

World Wars I and II demonstrated that deaf persons could quite readily fill vacant slots in plants and factories and war industry. With returning disabled veterans, rehabilitation activity mushroomed and along with it a new awareness to the needs of other non-military disabled people. Boyce Williams, a deaf Gallaudet graduate, was appointed Chief of the Deafness and Communication Disorders Office in 1945, and with the interest and encouragement of RSA Commissioner Mary Switzer, generated a number of workshops, awareness seminars and pilot programs related to deafness.

Along with this thrust, the National Association of the Deaf restructured its organization and in 1966 employed its first full-time executive director, Fred Schreiber, who proceeded to develop the consumer and advocacy organization into a \$2 million annual operation with a full-time staff of 37 before his untimely death last month.

Organizations serving the handicapped, initially engaged in promoting the welfare and services for their group, soon took cognizance of the Civil Rights movement of 1964 and began to relate it to their own rights as American citizens for equality, dignity and opportunity within today's society. This emerging consciousness provided new impetus and new directions to the NAD and other consumer organizations who began to articulate their needs and demand involvement in decision and policy making regarding programs and services designed by the public and private sector. This marked the real emergence of advocacy roles.

One of the functions of government in the United States is to ensure the rights of all American citizens. This includes providing services through implementation, administration and enforcement of laws, regulations and programs. Only in recent

years has this responsibility finally reached disabled groups through expanded rehabilitation services, special education programs, the President's Committee on Employment of the Handicapped, Section 504 of the Rehabilitation Act of 1973 as amended in 1978, P.L. 94-142 and other federal and state legislation.

Since its inception as the only institution of higher education for deaf people in 1864, Gallaudet College has been a citadel of strength for the deaf person and the right to communication accessibility. This commitment was reaffirmed throughout our latest mission report, *New Challenges, New Responses*. The growing size and complexity of the campus today presents a real challenge to the continued realization of these goals.

Housewarming Planned

The members of the Office of Campus Ministries invites Gallaudet students, staff and faculty to join in a housewarming party Sunday, Oct. 14, when their new "home" in House 2 will be open for friends and visitors. There will be a short dedication of the Chapel at 6:30 p.m., followed by refreshments and fellowship from 7-9 p.m. Everyone is welcome.

Another change . . .

Beginning with the next issue, all copies of *On the Green* will be distributed through the campus mail on Mondays. We've decided that distributing the newspaper with paychecks would not really be efficient since some people will be having Payroll send their checks directly to their banks for deposit, and we want to make sure everyone gets a copy.

Old Stone House tour planned Wed.

A candlelight tour of the Old Stone House, one of the oldest in the D.C. area, will be held Wednesday at 7 p.m.

Catherine Lennon Ingram will interpret the tour for any deaf people. She is also available to interpret during regular tours of the house, which is open each Wednesday through Sunday, and to discuss its 18th Century life-style.

The Old Stone House is located at 3015 M St. NW. For additional information, call 426-6851.

Calendar

OCTOBER, 1979

ONE MONTH INTERNATIONAL SEMINAR, International Center on Deafness, x5316

5 - COLLOQUIUM, Psychology Dept. x5320. "Mini Course on Labeling Theory." Speaker-Virginia Cowgell, Ph.D. HMB, Room 251, 2:00 - 4:00 p.m.

6 - FOOTBALL, Duquesne (Away), 8:00 p.m.

9 - GALLAUDET COLLEGE DEAF AWARENESS TROUPE (GCDAT), Alumni/Public Relations, x5100, Marymount College, 7:30 p.m.

10 - RETREAT, Academic Planning Group, x5065.
- **GCDAT**, Alumni/Public Relations, x5100, George Washington University, Marvin Center, 8:00 p.m.

11 - FILM FESTIVAL, Student Special Services, x5405. This Festival will feature films on various disabilities. Red Room, Dining Hall, 1:00 - 4:00 p.m.
- **GCDAT**, Alumni/Public Relations, x5100. a. Veteran's Administration, 12:00 noon b. Bowie State College, Freshman Convocation, 3:00 p.m. c. American University, 7:30 p.m.

12 - COLLOQUIUM, Psychology Dept., x5100. "Mini Course on Labeling Theory." Speaker-Virginia Cowgell, Ph.D. HMB Room 251, 2:00 - 4:00 p.m.

GCDAT, Alumni/Public Relations, x5100, Prince George's Community College, 1:00 p.m.

13 - FOOTBALL, Georgetown University (Home), 1:30 p.m.

17 - BOARD OF TRUSTEES DINNER, President's Office, x5005.
- **GCDAT**, Alumni/Public Relations, x5100. B'nai B'rith Women's Group, Aspen Hill Library, 9:30 p.m. (public invited).

18 - BOARD OF TRUSTEES MEETING, 2:00 p.m.

19 - PLAY, Dept. of Theatre Arts, x5606, "When," Auditorium, 8:00 p.m.

20 - HOMECOMING ACTIVITIES, Student Body Government, x5719.
FOOTBALL, Newport News (home), 1:30 p.m.
- **PLAY**, Dept. of Theatre Arts, x5606, "When," Auditorium, 8:00 p.m.
- **GCDAT**, Alumni/Public Relations, x5100. University of Maryland, Cole Field House, 2:00 p.m.